

Linda Nyathi

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Summary

Senior Environmental Officer with over five years' experience, I have worked in the underground Mines at Sibanye Gold, and now in the Open Pit Mine at De Beers Venetia Mine. I hold a Bachelor of Science degree (NQF 7) in Environmental and Engineering Geology, a certificate in Environmental Law, a certificate in Environmental Law for Mining and I am also a BSI certified ISO 14001:2015 Environmental Management Systems Lead Implementer.

I am highly qualified and skilled in coordinating change management where I advise operations of any legal requirements and environmental risks and opportunities. I am also highly qualified and skilled in developing, implementing and improving environmental management systems in accordance with ISO 14001:2015; the effective use of the ISOMETRIX system; in coordinating and conducting monitoring activities; in coordinating performance assessments and contractor management. I also have extensive experience and skills in project management with my latest project being the coordination of the Public Education and Awareness Program for Venetia Mine.

Experience

GRADUATE – LEARNER OFFICIAL

Sibanye-Stillwater

Oct 2015 - Jul 2018 (2 years 10 months)

- Responsible for the checking if the Environmental Management system was implemented correctly.
- Ensure that the company's Environmental Management Program (EMP) is implemented in the most efficient, compliant and scientifically sound manner in Driefontein.
- Ensure that the company is compliant with all conditions in all the licenses that it holds. The licenses included the Water Use License (WUL), Air Emissions License (AEL) and the EMP. This was achieved via doing the following:
 - o Carry out site inspections and internal audits at Driefontein to determine the operations compliance to environmental legislation, policies, procedures and best practice. Also advised on remedial actions and other preventive measures.
 - o Developed procedures to guide the operations when it comes to issues concerning the Environment.
 - o Sampling of water, and analysis of the quality results.
 - o Incident reporting, investigation and close out.
 - o Advice, lobby and where necessary educate Operational personnel on all environmental issues and commitments.
 - o Compile monthly reports for senior management.
 - o Coordinate external Audits and give feedback to senior management on the findings and recommendations thereof.

ASSISTANT SUPERVISOR ENVIRONMENTAL MANAGEMENT

Sibanye-Stillwater

Jul 2018 - Dec 2018 (6 months)

- Responsible for ensuring that Driefontein Gold mine Operation is compliant to all the relevant environmental legislation and conditions as set out in the company licenses and permits.
- Ensure that the company's Environmental Management Program (EMP) is implemented in the most efficient, compliant and scientifically sound manner in Driefontein.
- Ensure that the company is compliant with all conditions in all the licenses that it holds. The licenses included the Water Use License (WUL), Air Emissions License (AEL) and the EMP. This was achieved via doing the following:
 - o Carry out site inspections and internal audits at Driefontein to determine the operations compliance to environmental legislation, policies, procedures and best practice. Also advised on remedial actions and other preventive measures.
 - o Developed procedures to guide the operations when it comes to issues concerning the Environment.
 - o Routinesamplingofwaterandanalysisofthewaterqualityresults.
 - o Incident reporting, investigation and close out.
 - o Advice, lobby and where necessary educate Operational personnel on all environmental issues and commitments.
 - o Compile monthly reports for senior management.
 - o Coordinate external Audits and give feedback to senior management on the findings and recommendations thereof.

DB

Senior Environmental Officer

De Beers Group

Oct 2019 - Present (2 years 11 months +)

- Provide an on-site environmental management service at the Open Pit and Underground Operations.
- Drive compliance of the operation to environmental legislation and applicable compliance obligations.
- Implement the Environmental Management System (EMS) in the most efficient, compliant and practical manner and in accordance with the SHE Way and ISO 14001:2015 standards.
- Lead the change management process for new activities and for any proposed change to the operation.
- Procurement and contractor management.
- Coordinate license renewals and variation application.
- Active involvement in the environmental gap assessment project for the transition from Open Pit to an Underground Operation.
- Conduct monthly environmental site inspections.
- Conduct second party compliance audits on some of the company's contractors and report back to management.
- Coordinate air quality and water quality monitoring activities.
- Review and finalise the quarterly air quality monitoring reports sent to the regulator.
- Led the Public Education and Awareness Campaign on Air Quality for the company.
- Draft, review and implement operational and system procedures.
- Coordinate incident investigations (including clot-out thereof) using relevant tools such as the learning from incidents process (LFI).
- Draft, review, communicate and implement Environmental Aspects and Impacts registers.
- Coordinate the compilation of Job Risk Assessment for tasks with a significant environmental risk(s).
- Review and submit quarterly and annual air quality monitoring reports.
- Live analysis of ambient air quality monitoring data to make recommendations where applicable.
- Track water use parameters, interrogate data and investigate discrepancies.
- Led the 2021 waste classification projection including making recommendations to management.

- Coordinate the handling and safe disposal of hazardous waste.

Education

 **University of South Africa/Universiteit van Suid-Afrika**
BSC. HONOURS, ENVIRONMENTAL MONITORING AND MODELLING
2022 - 2023
Currently enrolled in program and majoring in Ecotoxicology.

 **SIDLAMAF SENIOR SECONDARY SCHOOL**
MATRIC CERTIFICATE, MATRIC
2004 - 2008
HIGH SCHOOL CERTIFICATE.

 **University of Pretoria/Universiteit van Pretoria**
Bachelor's degree, Environmental Sciences and Engineering Geology
Jan 2010 - Jun 2015

Licenses & Certifications

bsi. **CQI & IRCA CERTIFIED ISO 14001:2015 LEAD AUDITOR CERTIFICATE - BSI**
Training Academy
Issued Jul 2022 - Expires Jul 2027
ENR-01122449 (CQI ID: 328526)

bsi. **PROCESS IMPROVEMENT AUDITOR CERTIFICATE - BSI Training Academy**
ENR-00991661

 **CERTIFICATE IN ENVIRONMENTAL MINING LAW - North West University**
CEM-02.1./0015/2019

 **COURSE IN ENVIRONMENTAL LAW - University of Pretoria/Universiteit van Pretoria**
P001105-001-2017

bsi. **ISO 14001:2015 ENVIRONMENTAL MANAGEMENT SYSTEMS LEAD**
IMPLEMENTER - BSI Training Academy
ENR-0073617

Skills

Waste Management • Change Management • Environmental Management Systems Auditing •
Environmental Compliance • Contractor Management • Incident Management • Environmental Impact
Assessment • Environmental Monitoring • Environmental Data Analysis • Report Writing